

**Immunity To Change: How To Overcome It And Unlock  
The Potential In Yourself And Your Organization  
(Leadership For The Common Good) By Robert  
Kegan; Lisa Laskow Lahey**

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Last week I had the privilege of going back to Harvard University to spend three packed days with Robert Kegan and Lisa Lahey, who have spent decades developing and

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A course for people who are trying to change a habit but have struggled in the past. This provides a process, a framework with which to analyse the change, why the

## **Professors kegan and lahey on the challenges of**

They've spent more than 20 years wondering why it is that people don't change, the premise of which became the title for their new book, Immunity to Change.

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